

Shoals Packaging Solutions – Job Description

Title: Production Team Member

Job Description:

This is a fast-pace, physical job performing general labor in our production facility. Our production employees cut and stack wood to specification, build new pallets, and sort or repair used pallets all the while following our safety and housekeeping standards. They use a variety of hands-on equipment including automatic nail guns, band saws, and other mechanical equipment and machinery. Comprehensive training is provided for all team members.

Responsibilities:

- Arrive at work on-time
- Ability to reach tape measure
- Lift up to 50 lbs. on a regular basis and team lift over 50 lbs.
- Stand or twist for extended periods of time in seasonal temperatures
- Must be able to follow detailed verbal instruction
- Use a variety of tools and machines such as power drills and nail guns
- Use of saws (requires specific training and authorization by supervisor)
- Maintain a clean work area
- Other duties as assigned by supervisor
- Must be 18 years or older

Preferred Experience:

- Production Environment
 - Fork lift experience a plus
- *If none, on-the-job training is typically provided
*Specialized training can increase job opportunities

Benefits:

- Competitive pay with opportunity to earn more each month
- Paid Holidays (9): New Year's Day, Good Friday, Memorial Day, July 4th, Labor Day, Thanksgiving Thursday & Friday, Christmas Eve, and Christmas Day
- Vacation accrual of 3.33 hours each month after completion of 90 day probation period
- Supplemental insurance plans
- 401K with company match & profit sharing

PPE: Ear plugs and safety glasses provided and Required

Dress: Casual with close toe shoes, gloves, and tape measure. Steel-toes shoes recommended.

Shift Information: Full Time M-TH 6am-3pm, Friday 6am-12pm, Saturdays are optional but some mandatory 6am-3pm

*Employees are expected to arrive 10 minutes before shift to begin work on time!

Wage: Starts at \$12/hour (depending on experience)

*Plus monthly bonus program & quarterly safety bonus